



MINISTRY  
OF  
FINANCE

P.O.Box MB 40, Ministries, Accra  
Digital Address : GA-144-2024

Kindly quote this number and date on all correspondence

My Ref. No. BD/CPMU/2025/05/SSA+2/GOS 01

Your Ref. No. \_\_\_\_\_

21<sup>st</sup> MAY, 2025

**IMPLEMENTATION OF NEGOTIATED AGREEMENT BETWEEN GOVERNMENT  
AND THE SENIOR STAFF ASSOCIATION-UNIVERSITY OF GHANA (SSA-UoG),  
FEDERATION OF SENIOR STAFF ASSOCIATION OF GHANA (FUSSAG), AND  
TECHNICAL UNIVERSITY ADMINISTRATORS' ASSOCIATION OF GHANA (TUAAG)**

- 1 Reference is made to the Fair Wages and Salaries Commission's (FWSC) letter number FWSC/D/SCR.3/VOL.35/02 dated 14<sup>th</sup> April, 2025 on the above-mentioned subject (copy attached).
- 2 Following conclusion of negotiations between Government and the Senior Staff Association – University of Ghana (SSA-UoG), Federation of Senior Staff Association of Ghana (FUSSAG) and, Technical University Administrators' Association of Ghana (TUAAG), approval is, hereby, granted for the payment of revised rates of allowances payable to eligible staff of the above-stated Unions per the attached schedule marked as '**Appendix A**'
- 3 The effective date of implementation is **1<sup>st</sup> November, 2024**.
- 4 The payment of all other allowances is to be made in accordance with the Government approved rates.
- 5 Kindly give effect to this approval.

**DR. CASSIEL ATO FORSON (MP)**  
**MINISTER FOR FINANCE**

**THE CONTROLLER AND ACCOUNTANT-GENERAL  
CONTROLLER AND ACCOUNTANT-GENERAL'S  
DEPARTMENT, ACCRA**

**THE DIRECTOR-GENERAL  
GHANA TERTIARY EDUCATION COMMISSION  
ACCRA**



CC: The Hon. Deputy Minister, MoF  
The Hon. Minister, MoE  
The Auditor-General, Audit Service  
The Chief Director, MoF  
The Coordinating Director, MoF  
Director of Budget, MoF  
The Chief Executive, FWSC

# APPENDIX A

**AGREED RATES OF ALLOWANCES PAYABLE TO ELIGIBLE STAFF OF THE SENIOR STAFF  
ASSOCIATION – UNIVERSITY OF GHANA (SSA-UoG), FEDERATION OF SENIOR STAFF  
ASSOCIATION OF GHANA (FUSSAG) AND, TECHNICAL UNIVERSITY ADMINISTRATORS'  
ASSOCIATION OF GHANA (TUAAG).**

(Effective Date: 1<sup>st</sup> November, 2024).

S/N	ALLOWANCE TYPE	RATE	ELIGIBILITY
1	Kilometric	A. Car - GH¢3.50 per km B. Motorcycle GH¢1.40 per km	Eligible Senior Staff
2	Additional Duty	Existing rate to apply	Eligible Senior Staff
3	Off-Campus	Existing rates to apply	Eligible Senior Staff
4	Vehicle Maintenance	Existing rates to apply	Eligible Senior Staff
5	Night / Out of Station	Existing rate to apply	Eligible Senior Staff
6	Owner Occupier	25% of monthly basic salary	Eligible Senior Staff per the University's Housing Policy
7	Rent	20% of monthly basic salary	Eligible Senior Staff per the University's Housing Policy
8	Tools	GH¢7.00 per day	Eligible Senior Staff
9	Travelling Expenses	7 tonnes at STC prevailing rate or any transport company appointed by Government	Eligible Senior Staff
10	Height / Depth	A. 30-40 metres: GH¢2.80 per day B. 41-60 metres: GH¢4.20 per day C. 61-85 metres: GH¢5.60 per day D. Additional 10 metres: GH¢2.80 per day	Eligible Senior Staff
11	Permanent Transfer	3 months basic salary	Eligible Senior Staff
12	Temporary Transfer	Hotel accommodation for 3 months and 20% of monthly basic salary for 3 months	Eligible Senior Staff
13	Day Trip	GH¢145 per day	Eligible Senior Staff
14	Salary Advance	Not exceeding 3 months' basic salary subject to availability of funds	Eligible Senior Staff
15	Warm Clothing	Government approved rates	Eligible Senior Staff
16	Funeral Grant	Existing rates to apply	Eligible Senior Staff
17	Acting Allowance	Difference between the (Acting) Officer's salary and minimum salary point of the (acting) post or 20% of monthly basic salary: whichever is higher	Eligible Senior Staff
18	Non-Basic	8% of monthly basic salary	All Senior Staff
19	Sanitation and Security	GH¢300 per month	Eligible Senior Staff
20	Utility	GH¢400 per month	All Senior Staff

